



## **MODERN SLAVERY AND ETHICAL PROCUREMENT POLICY**

Centurion Blast Cleaning Limited has zero tolerance to slavery and human trafficking and have developed this Policy to comply with the Modern Slavery Act 2015.

Modern Slavery includes slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Where a person arranges or facilitates the travel of another person with a view to that person being exploited is a crime and a violation of basic human rights.

This policy applies to all persons working for or on our behalf in any capacity, including employees at all levels including Directors, employees, agency workers, volunteers, agents, contractors and suppliers. We actively prohibit the use of modern slavery and human trafficking in our operations and supply chain.

All of our suppliers are UK based and we expect that our suppliers, and theirs, work to the same high standards.

CBC expects everyone working with us or on our behalf to support and uphold the following measures to prevent modern slavery:

- No forced or compulsory labour in any form;
- Freedom of association and the right to collective bargaining are respected;
- Safe working conditions and good welfare provision;
- Child labour shall not be used;
- Living wages are paid;
- Working hours are not excessive - overtime by agreement only;
- No discrimination;
- Regular employment is provided;
- No harsh or inhumane treatment is allowed;
- No reprisals for anyone highlighting issues.

We monitor our interested parties and will investigate further if there are any concerns identified.

This Policy Statement is communicated to all interested parties.

Signed: Russell Doyle    Director

Date: 1/01/2020